

ANNUAL REPORT

Midland Small Set Nursery School Inc.

2026



Message from our Board Chair

This was a year of wonderful growth and change for our organization.

In the 2025/2026 school year, we transitioned from using the *Co-operative Corporations Act* to the *Not-for-Profit Corporations Act* as our governing legislation and also enrolled in the Canada-Wide Early Learning and Child Care (CWELCC) funding program. We welcomed our new Executive Director, Kristen Schepers, to Small Set. We organized some awesome program enrichment opportunities and collaborated with the Midland Public Library to host two incredibly valuable and informative 'Thought Leader' sessions to help educate families and caregivers about children's health.

As the 2025/2026 school year comes to a close, I want to take this opportunity to thank our staff, board members, volunteers, community partners and parents for all you do for our amazing nursery school and its students. Small Set would not be the place it is without all of you. We look forward to continuing to grow our program in the best of ways in 2026/2027.

**With gratitude,
Alexandra Long
Chair of the Board**



HIGHLIGHTS & ACHIEVEMENTS

Here are just a few of the highlights from this year:

- **New Governing Legislation and Joining CWELCC:** The board successfully transitioned to the Ontario Not-for-Profit Corporations Act, allowing for more clarity in our governing legislation. We also joined the Canada-Wide Early Learning and Child Care (CWELCC), a federal-provincial program that aims to improve affordability for and accessibility to child care programs.
- **Thought Leader Events:** In partnership with the Midland Public Library, we hosted two wonderful community events to engage families and caregivers in discussions around young childrens' physical and mental health. Many thanks to everyone who participated, especially our speakers Dr. Laurin Archer, Jo Desroches, Anneli Desroches, Dr. Rob Meeder, Lesley Watts, Kelsey Desroches, and Christine Vanderbyl . We look forward to hosting similar events in the years to come.
- **New Executive Director:** In an effort to continue to build on the goals identified in the 2025 Strategic Plan, the board hired Kristen Schepers as Small Set's Executive Director. We are excited to have her join us, and know she will be a great addition to the Small Set team!
- **Enrichment Inside and Outside of the Classroom:** This year, students participated in a music program with Kristine Mannion from the Midland School of Music, attended an art class at Quest Art School + Gallery, explored the Wye Marsh and visited the Midland Public Library. Events like these are great for helping children connect to their community and take learning outside of the classroom.
- **Georgian College Co-op Student:** The board partnered with EarlyON Simcoe North Child & Family Centre to offer a placement to a Georgian College Early Childhood Education student. This was a wonderful opportunity for Small Set as we were able to learn and grow from the knowledge the student brought to the classroom. We look forward to future opportunities to host co-op students at Small Set.
- **Stakeholder Feedback:** In addition to our annual family survey, the board reached out to the early childhood educators and teachers in our local schools for feedback about how to best prepare children for the transition to Kindergarten. We plan to use this information to grow and shape our program so that children and their families feel ready when it is time to move to full-day school programs.
- **Celebrations:** With funds from our two annual fundraisers, children and their families had a wonderful time at our holiday and end-of-year celebrations. Special thanks to Tiny Fun Parties for their table at our December Holiday Celebration and for curating the picture frame activity at our June event.

These achievements are a reflection of what's possible when parents, educators, children, and our community work together with shared purpose.

FINANCIAL SUMMARY & FUTURE PLANS

2026 Financial Highlights:

- As a not-for-profit, we endeavour to achieve a balanced budget each year.
- We successfully applied to the County of Simcoe for the Canada-Wide Early Learning and Child Care funding. This federal-provincial program provides families with access to more affordable and high-quality childcare options at lower fees.
- Though not required by the County, this summer, Small Set underwent a complete financial audit by an external auditor to proactively verify our financial health and reinforce our commitment to fiscal integrity.
- Special thanks to the Town of Midland Community Grant Program.



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Financial Statement Summary

June 30, 2026

(summarized from the audited financial statements)

	June 30 2026	June 30 2025 (unaudited)
REVENUES		
Simcoe County funding	\$125,946	\$ 8,047
Parent fees	27,690	39,599
Other	8,937	17,725
	\$162,573	\$65,371
EXPENSES	\$67,445	\$35,730
Salaries and wages	33,964	11,122
Professional fees	6,950	6,050
Rent expense	22,065	6,455
Other expenses	\$130,424	\$59,357
EXCESS OF REVENUES OVER EXPENSES	\$ 32,149	\$ 6,014

Planning for the Future

Here are a few important areas we're focusing on for the upcoming year:

- Continue partnering with other community organizations, such as music groups, art studios, and the library, to expand the curriculum.
- New Thought Leader sessions -currently planned for October 2026 and May 2027. Stay tuned for topics!
- Recruiting and training our new classroom educator, Miss Gabbi, as we sadly say farewell to Miss Tracey and Miss Lindsay.
- Recruiting two new members to our Board of Directors: Lori Fleras and Bonnie Breadner

RECOGNIZING OUR BOARD AND STAFF

Board Members

Alexandra Long - President
Andrea Williamson - Vice-President
Carol Lambie - Treasurer
Beth Harris - Secretary

Our Committees

Governance Committee - Carol Lambie, Chair
Finance Committee - Carol Lambie, Chair
Fundraising/Marketing Committee - Andrea Williamson, Chair

Thank you to our board, committee chairs and all of the committee members providing support.

Thank You To Our Dedicated Staff



Miss Kristin



Miss Caitlin



**Kristen Schepers
Executive Director**



Miss Tracey



Miss Lindsay